

June 23, 2026
City Commission Room, 701 N. Jefferson, Junction City KS 66441

Mayor Terry Butler
Vice Mayor Sam Yoskowitz
Commissioner Pat Landes
Commissioner Richard Pinaire
Commissioner Kelly Niemczyk
City Manager Kim Zimmerman
City Attorney Britain Stites
City Clerk Ariana Diaz Lorenzo De Barreto
City Finance Director Jamel Wilcox

- 1. 6:00 P.M. - CALL TO ORDER:**
- 2. SPECIAL PRESENTATIONS:**
 - a. Harmony Fest 2027 Budget Request.
 - b. Public Works, Water, Sewer, Sanitation, & Storm Water budget discussion.
 - c. Administration, Commissioners, & Enterprise funds budget discussion.
- 3. NEW BUSINESS:**
 - a. Consideration of Ordinance No. R-3151, establishing employee positions within city staffing. (p.2)
- 4. EXECUTIVE SESSION:**
 - a. Chamber Master Agreement Update discussion. (p.7)
- 5. PUBLIC COMMENT:** The Commission requests that comments be limited to a maximum of five minutes for each person. Please state your name and address for the record.
- 6. ADJOURNMENT:**

RESOLUTION NO. R-3151**A RESOLUTION ESTABLISHING THE MINIMUM AND MAXIMUM SALARY RANGES FOR EACH FULL-TIME, PART-TIME, ELECTED, AND SEASONAL JOB POSITIONS FOR THE CITY OF JUNCTION CITY, KANSAS.**

WHEREAS, the City has a multitude of job positions within its organization,

WHEREAS, each position is authorized by the City Commission through each departments' annual budget and each collective bargaining units' agreement,

WHEREAS, government accounting budgeting and auditing standards best practices recommend that each position salary be set within a salary range as set by the City Governing Body, and

NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF JUNCTION CITY, KANSAS, sets the following minimum and maximum salary range per job position beginning Payroll Period 15 of 2026;

Job Position	Minimum	Maximum
MAYOR/COMMISSIONER – per ordinance	\$ 900/MONTH	\$ 900/MONTH
COMMISSIONER – per ordinance	\$ 700/MONTH	\$ 700/MONTH
ADMIN		
ADMINISTRATIVE SECRETARY I	\$ 15.90	\$ 26.50
CHIEF OF STAFF	\$36.05	\$45.68
CITY CLERK	\$ 31.80	\$ 46.50
CITY MANAGER	Per Contract	Per Contract
CITY TREASURER	\$ 31.80	\$ 42.40
DEPUTY CITY CLERK	\$ 21.20	\$ 31.80
DEPUTY CITY MANAGER	\$ 31.80	\$ 53.00
FINANCE DIRECTOR	\$ 37.10	\$ 58.30
MILITARY LIASON	\$33.65	\$45.68
ANIMAL SHELTER		
ANIMAL SHELTER ASSISTANT DIRECTOR	\$ 16.96	\$ 27.56
ANIMAL SHELTER DIRECTOR	\$ 26.50	\$ 37.10
KENNEL TECHNICIAN	\$ 15.90	\$ 21.20
LEAD KENNEL TECHNICIAN	\$ 16.96	\$ 22.26
CODES		
ASSISTANT CODES ADMINISTRATOR	\$ 21.20	\$ 31.80
BUILDING INSPECTOR I	\$ 19.08	\$ 29.68
BUILDING INSPECTOR II	\$ 21.20	\$ 31.80
CITIZEN SUPPORT LIASON	\$21.63	\$28.85
CITY GRANT WRITER	\$ 26.50	\$ 44.52

CITY PLANNER	\$ 29.68	\$ 44.52
COMMUNITY DEVELOPMENT DIRECTOR	\$ 31.80	\$ 53.00
CODES ENFORCEMENT OFFICER I	\$ 18.02	\$ 28.62
CODES ENFORCEMENT OFFICER II	\$ 20.14	\$ 30.74
OFFICE MANAGER	\$ 21.20	\$ 42.40
PERMIT TECHNICIAN	\$ 16.96	\$ 27.56
CUSTOMER SERVICE		
CUSTOMER SERVICE ACCOUNT CLERK	\$ 20.14	\$ 25.44
CUSTOMER SERVICE LEAD	\$ 20.14	\$ 25.44
CUSTOMER SERVICE MANAGER	\$ 26.50	\$ 39.10
CUSTOMER SERVICE REPRESENTATIVE	\$ 14.84	\$ 21.20
FIRE DEPARTMENT		
DIVISION CHIEF OF OPERATIONS	\$ 40.28	\$ 63.60
DIVISION CHIEF OF EMS/TRAINING	\$ 37.10	\$ 53.00
EXECUTIVE ADMINISTRATIVE ASSISTANT	\$ 26.50	\$ 42.40
FIRE BATTALION CHIEF	\$ 35.05	\$ 41.34
FIRE CAPTAIN/AEMT	\$ 29.61	\$ 34.98
FIRE CAPTAIN/EMT	\$ 27.54	\$ 33.92
FIRE CAPTAIN/PARAMEDIC	\$ 31.60	\$ 37.10
FIRE CHIEF	\$ 53.00	\$ 68.90
FIRE MARSHAL	\$ 37.10	\$ 53.00
FIREFIGHTER ENGINEER/AEMT	\$ 26.08	\$ 31.80
FIREFIGHTER ENGINEER/EMT	\$ 24.01	\$ 29.68
FIREFIGHTER ENGINEER/PARAMEDIC	\$ 28.07	\$ 33.92
FIREFIGHTER/AEMT	\$ 20.48	\$ 28.62
FIREFIGHTER/EMT	\$ 18.41	\$ 26.50
FIREFIGHTER/PARAMEDIC	\$ 22.47	\$ 30.74
HR		
ADMINISTRATIVE SECRETARY II	\$ 19.08	\$ 29.68
HR DIRECTOR	\$ 42.40	\$ 53.00
HR ASSISTANT	\$ 19.08	\$ 29.68
PAYROLL SPECIALIST	\$ 21.20	\$ 31.80
IT		
IT DIRECTOR	\$ 47.70	\$ 63.60
IT HELP DESK TECHNICIAN	\$ 19.08	\$ 29.68
IT NETWORK ADMINISTRATOR	\$ 26.50	\$ 37.10
IT PUBLIC INFORMATION OFFICER	\$ 26.50	\$ 37.00
IT SPECIALIST	\$ 28.62	\$ 39.22
LEGAL		
ASSISTANT CITY ATTORNEY	\$ 42.40	\$ 56.18
CITY ATTORNEY/PROSECUTOR	\$ 53.00	\$ 68.90

COURT ADMINISTRATOR	\$ 23.32	\$ 33.92
COURT BAILIFF	\$ 21.20	\$ 31.80
COURT CLERK	\$ 18.02	\$ 28.62
COURT SECURITY OFFICER	\$ 21.20	\$ 26.50
LEGAL ASSISTANT	\$ 15.90	\$ 26.50
MUNICIPAL COURT JUDGE - per ordinance	\$ 31.80	\$ 47.70
PARKS & REC		
ADMINISTRATIVE SECRETARY I	\$ 15.90	\$ 26.50
ADMINISTRATIVE SECRETARY II	\$ 17.00	\$ 28.00
ASSISTANT CLUBHOUSE SUPERVISOR	\$ 14.84	\$ 25.44
ASSISTANT POOL MANAGER	\$ 15.90	\$ 21.20
BUILDING MAINTENANCE	\$ 19.08	\$ 29.68
BUILDING MAINTENANCE SUPERVISOR	\$ 21.20	\$ 31.80
CUSTODIAN	\$ 16.96	\$ 22.26
DEPUTY DIRECTOR OF PARKS & RECREATION	\$ 21.20	\$ 37.10
GOLF CART ATTENDANT	\$ 12.72	\$ 15.90
GOLF CART ATTENDANT SUPERVISOR	\$ 13.78	\$ 16.96
GOLF COURSE MECHANIC/ EQUIPMENT MANAGER	\$ 18.02	\$ 28.62
GOLF COURSE GENERAL MANAGER	\$ 26.50	\$ 47.70
GOLF COURSE OPERATIONS MANAGER	\$ 19.08	\$ 31.80
GOLF COURSE PROSHOP CLERK	\$ 12.72	\$ 15.90
GOLF COURSE SUPERINTENDENT	\$ 32.86	\$ 43.46
GROUNDSKEEPER	\$ 16.96	\$ 27.56
GROUNDSKEEPER - PT	\$ 12.72	\$ 15.90
HEAD LIFEGUARD	\$ 13.78	\$ 19.08
LANDSCAPING TECHNICIAN	\$ 22.00	\$ 35.00
LIFEGUARD	\$ 11.66	\$ 16.96
PARKS & RECREATION DIRECTOR	\$ 37.10	\$ 58.30
PARKS MAINTENANCE	\$ 15.90	\$ 21.20
PARKS MAINTENANCE SUPERVISOR	\$ 21.20	\$ 31.80
POOL CLERK	\$ 7.69	\$ 10.60
POOL MANAGER	\$ 15.90	\$ 26.50
POOL SUPERVISOR	\$ 11.66	\$ 16.96
PROGRAM COORDINATOR	\$18.00	\$25.00
RECREATION COORDINATOR	\$ 21.20	\$ 37.10
RECREATION ESPORTS COORDINATOR	\$ 15.90	\$ 26.50
RECREATION ESPORTS SUPERVISOR PT	\$ 12.72	\$ 21.20
RECREATION LEAD SUPERVISOR	\$ 14.84	\$ 19.08
RECREATION SUPERVISOR PT	\$ 12.72	\$ 15.90
SEASONAL MAINTENANCE	\$15.00	\$17.00

POLICE DEPARTMENT		
ANIMAL CONTROL OFFICER	\$ 16.96	\$ 27.56
ASSISTANT POLICE CHIEF	\$ 53.00	\$ 68.90
CAPTAIN OF INVESTIGATIONS	\$ 47.70	\$ 58.30
CAPTAIN OF OPERATIONS	\$ 47.70	\$ 58.30
CRIME ANALYST	\$ 21.20	\$ 31.80
CSI EVIDENCE CUSTODIAN	\$ 21.20	\$ 31.80
DETECTIVE	\$ 29.19	\$ 47.70
DETECTIVE SERGEANT	\$ 30.25	\$ 48.76
DEPUTY DIRECTOR OF COMMUNICATIONS	\$ 26.50	\$ 37.10
DISCOVERY CLERK	\$ 15.90	\$ 21.20
DISPATCHER I	\$ 18.02	\$ 28.62
DISPATCHER II	\$ 21.20	\$ 31.80
EXECUTIVE ADMINISTRATIVE ASSISTANT	\$ 26.50	\$ 42.40
POLICE CHIEF	\$ 58.30	\$ 68.90
POLICE COMMUNICATIONS DIRECTOR	\$ 26.50	\$ 42.40
POLICE FLEET & FACILITIES MANAGER	\$ 26.50	\$ 37.10
POLICE LIEUTENANT	\$ 37.10	\$ 53.00
POLICE OFFICER	\$ 25.84	\$ 45.58
POLICE OFFICER - SRO	\$ 27.60	\$ 46.64
PROPERTY & EVIDENCE CUSTODIAN SUPERVISOR	\$ 26.50	\$ 37.10
RECORDS CLERK	\$ 15.90	\$ 26.50
RECORDS CLERK SUPERVISOR	\$ 16.96	\$ 27.56
SERGEANT	\$ 29.72	\$ 59.36
PUBLIC WORKS		
ADMINISTRATIVE SECRETARY I	\$ 15.90	\$ 26.50
AIRPORT MANAGER	\$ 18.00	\$ 22.00
CITY ELECTRICIAN	\$ 24.38	\$ 37.10
DEPUTY PUBLIC WORKS DIRECTOR	\$ 37.10	\$ 47.70
EQUIPMENT OPERATOR	\$ 21.20	\$ 31.80
FLEET SUPERVISOR	\$ 21.20	\$ 42.40
MECHANIC I	\$ 21.20	\$ 31.80
MECHANIC II	\$ 23.32	\$ 33.92
PROJECT MANAGER	\$ 37.10	\$ 53.00
PUBLIC WORKS DIRECTOR	\$ 47.70	\$ 68.90
PUBLIC WORKS MAINTENANCE WORKER I	\$ 16.96	\$ 27.56
PUBLIC WORKS MAINTENANCE WORKER II	\$ 21.20	\$ 31.80
SANITATION DRIVER	\$ 19.08	\$ 34.98
SANITATION SUPERVISOR	\$ 21.20	\$ 42.40
SEASONAL MAINTENANCE	\$15.00	\$17.00

STREETS & TRAFFIC SUPERVISOR	\$ 21.20	\$ 42.40
TRAFFIC TECHNICIAN	\$ 24.38	\$ 37.10
UTILITY MAINTENANCE SUPERVISOR	\$ 21.20	\$ 42.40

APPROVED AND SIGNED by the Mayor of the City of Junction City, Kansas, this 23rd day of June 2026.

Terry Butler, Mayor

ATTEST:

Ariana Diaz Lorenzo De Barreto, City Clerk

City of Junction City
City Commission Agenda Memo
June 22, 2026

From: Britain D. Stites, City Attorney

To: City Commission

Subject: Chamber of Commerce Master Agreement – Executive Session - UPDATE

Background: The Economic Development Commission and the overall Junction City Area Chamber of Commerce had some things discussed and action taken. These may affect the Master Agreement. There was/is a meeting by the Geary County BoCC today and there will be a JCACC board meeting tomorrow.

Discussion of Issue: To help protect the City's interests and its legal positions executive session can maintain the privileged nature of discussions concerning things such as contracts.

You should discuss this in executive session with a model motion:

Recommended Executive Session Motion: I move that the Commission recess for an executive session to include the City Manager, Finance Director, and the City Attorney, for ___ minutes at _____ p.m. to discuss matters regarding contract known as the Master Agreement of the Junction City Area Chamber of Commerce. The justification for the executive session is for consultation with the City Attorney & is deemed privileged in the attorney-client relationship and is provided by K.S.A. 75-4319(b)(2). The open meeting is to resume in this room at ___ p.m.

Recommended Time: I am recommending approximately a ten to twenty (10 - 20) minute executive session. I may update this recommendation based on what I do or do not hear from my counterparts Monday and Tuesday. If need be, you can return from executive session and make a new executive session motion.

Legal Basis: K.S.A. 75-4319(b)(2)